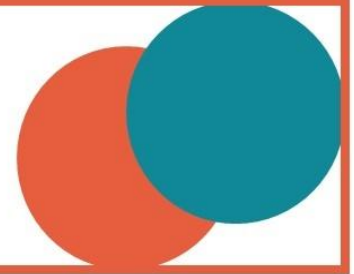
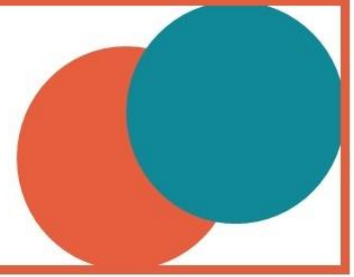


| Scale | Band | Hourly Rate | Salary FTE |
|------------|-------------|---------------|-----------------|
| 1 | 1A | £12.21 | £23,810 |
| | 1B | £12.21 | £23,810 |
| | 1C | £12.24 | £23,868 |
| | 1D | £12.36 | £24,107 |
| | 1E | £12.49 | £24,348 |
| 2 | 2A | £12.57 | £24,512 |
| | 2B | £12.76 | £24,880 |
| | 2C | £12.95 | £25,253 |
| | 2D | £13.14 | £25,632 |
| | 2E | £13.34 | £26,016 |
| 3 | 3A | £14.47 | £28,209 |
| | 3B | £14.76 | £28,774 |
| | 3C | £15.05 | £29,349 |
| | 3D | £15.35 | £29,936 |
| | 3E | £15.66 | £30,535 |
| 4 | 4A | £16.06 | £31,313 |
| | 4B | £16.54 | £32,253 |
| | 4C | £17.04 | £33,220 |
| | 4D | £17.55 | £34,217 |
| | 4E | £18.07 | £35,243 |
| 4.2 | 4.2A | £18.21 | £35,503 |
| | 4.2B | £18.75 | £36,568 |
| | 4.2C | £19.32 | £37,665 |
| | 4.2D | £19.89 | £38,795 |
| | 4.2E | £20.49 | £39,959 |
| 5 | 5A | £20.50 | £39,970 |
| | 5B | £21.52 | £41,968 |
| | 5C | £22.60 | £44,067 |
| | 5D | £23.73 | £46,270 |
| | 5E | £24.91 | £ 48,584 |



| Scale | Job title | Department |
|--------------------|--|---|
| 1 | Receptionist | Active Lives |
| | Support Worker | Choices, Active Lives |
| | Administrator | Choices, Active Lives, L&D, Income Generation |
| | IT Junior Technician | Corporate Directorate, IT & Salesforce |
| | Cleaner | Housing |
| | Community Fundraiser | Income Generation |
| | Easy Read Officer | Our Voices |
| | Our Voices Project Worker | Our Voices |
| | Peer to peer tenancy support project worker | Housing |
| | The Reach Project Assistant | Choices |
| 2 | Flexible Support Worker | Choices, Active Lives |
| | Peer to peer tenancy support project coordinator | Housing |
| | Our Voices Coordinator | Our Voices |
| | People Assistant | People Team |
| | Housing & Estates Coordinator | Housing |
| | Travel Buddy Support Worker | Active Lives |
| 3 | Admin Coordinator | Choices |
| | Flexible Support Worker Coordinator | Choices |
| | Team Leader | Choices, Active Lives |
| | Employment & Skills Coordinator | Active Lives |
| | Learning & Development Coordinator | Corporate Directorate, People Team |
| | Talent Lead | Corporate Directorate, People Team |
| | Junior People Advisor | Corporate Directorate, People Team |
| | Junior Business Partner | Corporate Directorate, Finance |
| | Appointeeship Officer | Corporate Directorate, Finance |
| | CRM Administrator | Corporate Directorate, IT & Salesforce |
| | Housing Officer | Housing |
| | Shared Lives Coordinator | Shared Lives |
| | Marketing Coordinator | Income Generation |
| Events Team Leader | Our Voices | |



| | | |
|-----|------------------------------------|--|
| 4 | Service Manager | Choices, Active Lives |
| | People Advisor | Corporate Directorate, HR |
| | Finance Business Partner | Corporate Directorate, Finance |
| | Estates Manager | Housing |
| | Shared Lives Deputy Manager | Shared Lives |
| 4.2 | IT Infrastructure Manager | Corporate Directorate, IT & Salesforce |
| | Housing Manager | Housing |
| | Multiskilled Operative | Housing |
| 5 | Head of Service | Choices, Active Lives, Shared Lives, Housing |
| | Finance Manager | Corporate Directorate, Finance |
| | People Operations Manager | Corporate Directorate, People Team |
| | IT Manager | Corporate Directorate, IT & Salesforce |
| | Quality Manager | Corporate Directorate, Quality |
| | Health and Safety Manager | Housing |
| | New Business Manager | Income Generation |
| | Fundraising Manager | Income Generation |
| | Marketing & Communications Manager | Income Generation |
| | Our Voices Manager | Our Voices |