



Cost-of-Living Support Package 2023-2024

Salaries

- ✓ Automatic increase of between 1% to 3% when going up 1 scale for staff who have been with us for 12 months and completed their essential training
- ✓ Increasing payments to tier 1 on-call managers; weekdays from £20 to £30, weekend from £40 to £60

Housing

- ✓ Rental Deposit Scheme
- ✓ Support Tenant posts
- ✓ Supporting staff in renting shared accommodation through Grace Eyre
- ✓ Campaigning for social care staff to be classified as key workers

Mileage

- ✓ Increased allowances for car from £0.39 to £0.59/mile, motorbike from £0.24 to £0.35/mile and, cycle from £0.20 to £0.30/mile until 31st March 2024
- ✓ Bike to work scheme continues

Parking & Transport

- ✓ 10 car parking spaces secured at Wickes for a listed members of staff working at Montefiore
- ✓ Paying 'carers parking fee' for eligible staff whilst working
- ✓ Secured with bus companies concessionary bus travel for some staff

Blue Light Card

- ✓ All staff invited to join the Blue Light Card discount scheme for free (£4.99 card fee will be reimbursed)

Chorus Workplace Saving Scheme

- ✓ Grace Eyre have joined this Wave Community Bank scheme

Noticeboard

- ✓ An interactive noticeboard on the website where staff can post if they are looking for a spare room, giving away free stuff, car sharing etc.