OUR PLAN
2020-2025

www.grace-eyre.org
This 5-year plan is the most exciting yet! We are going to re-furbish our headquarters in Montefiore Road. We are calling this project the ‘Big Build’. We will continue to deliver excellent services that are led by and for people with learning disabilities and/or autism and we want to show the difference we are making to the people who use our services. Eva Eriksson - Chief Executive

Our Plan

Grace Eyre is here to support people with learning disabilities and/or autism to do the things they want to do, and gain their independence along the way.

The reality is that people with learning disabilities are not always treated equally; they do not have access to lots of everyday things like employment, travel and health services. We know that this is not either fair or right, so we are doing our best to change things by achieving the points in Our Charter.

The cuts to social care have a direct effect on the amount of services Grace Eyre can provide. So we need to find new ways of making money. We are planning to do more trading and fundraising so that we can still provide good services. We want everyone to support us, because we all win when we’re all in.

We will monitor our progress by collecting more data to see if we are achieving Our Charter. Each year we will publish an annual impact report to show if we are achieving our plans.
Our Plan 2020 - 2025
Strategy Map

To achieve our Vision and Mission we will operate these services:

**Head Office**
We deliver all the support functions and employ people with learning disabilities.

**Choices**
We support people to live in their homes and to do things in their communities.

**Housing**
We work with people to have a home of their own where they are in control.

**Shared Lives**
Where people share a home with paid carers.

**Active Lives**
Where people do activities in the day time.
Grace Eyre services will focus on these priorities:

| Working with people | • People will be at the centre of the organisation  
|                     | • People with learning disabilities and/or autism will be involved in leading the organisation  
|                     | • We will develop strong relationships with people with learning disabilities and/or autism, supporters and funders |
| Having enough money | We will deliver contracts without losing money  
|                     | • do more fundraising  
|                     | • and do more trading |
| Delivering our plans | We will deliver the fundraising and marketing plan  
|                     | • deliver the quality management framework  
|                     | • employ more people with learning disabilities  
|                     | • improve our use of technology  
|                     | • campaign and protect human rights  
|                     | • and improve our buildings |
| Learning & development | We will create a set of organisational values  
|                         | • be a good employer  
|                         | • have a strong leadership  
|                         | • monitor, evaluate and report our impact  
|                         | • fulfill our legal and organisational responsibilities through good governance |
Our Vision

Is for a society where people with learning disabilities and autism can fulfil their dreams and wishes, are respected as equal citizens, and are part of, and contribute to their communities.

Our Mission

Is to deliver Our Charter created by people with learning disabilities who want to: be listened to; have access to housing; be part of their community; have jobs; travel around; try new things and be healthy.
Checking OUR PLAN

We will check our plan at regular agreed times to make sure we are doing what we said we would. We want to be a user-led organisation and we want to do this properly. We know that people with learning disabilities can get the skills to lead Grace Eyre.